

# **SAFETY COMPLIANCE ASSOCIATES, LLC**



**SAFETY COMPLIANCE ASSOCIATES, LLC  
3333 COMMODITY LANE  
P.O. BOX 28207  
GREEN BAY, WI 54324-0207  
920-338-2302**

# Safety Compliance Associates, LLC (SCA)

## SAFETY PROFESSIONAL & TRAINER

Gene Olesen, Safety Professional, has over 35 years of combined safety, transportation and hazardous materials experience and can assist you and your company in maintaining compliance with DOT, OSHA, HAZARDOUS MATERIALS, MSHA, USCG, EPA and WDOC/WDNR regulations.

Gene is certified in hazardous materials, environmental & safety training, OSHA & DOT compliance and has taught safety, transportation and logistics courses at Northeast Wisconsin Technical College (NWTC) in Green Bay, WI and Lakeshore Technical College in Cleveland, WI.

Whether your needs consist of project work or on-going safety compliance services, help is only a phone call away. At Safety Compliance Associates our services are tailored to fit your specific needs as they relate to the regulations governing your industry. Our approach to safety is to make it fun and understandable for all who must be safe. We present safety in a way that is comfortable for you and your associates, but also profitable for your company.



*Gene Olesen*

***CALL GENE AT 920-338-2302***

# Safety Compliance Associates, LLC (SCA)

## SAFETY PROFESSIONAL & TRAINER

Corey Mullard, Safety Professional, has a background in worker's compensation, safety, manufacturing and human resources. Corey can assist your company with the development and implementation of these programs to maintain compliance with your safety programs and OSHA regulations.

Corey is certified as a Professional in Human Resources (PHR). Corey is also certified in OSHA Compliance and has taught, trained, and led safety initiatives within the manufacturing setting. He is also a member of the Fox Valley Safety Council and a member of the Society of Human Resource Management.

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*Corey Mullard*

***CALL COREY AT 920-338-2302***

# Safety Compliance Associates, LLC (SCA)

## SAFETY PROFESSIONAL & TRAINER

Mark Schedler, Safety Professional, has over 20 years of operations, customer service and analytical experience in transportation including overseeing a major implementation to Electronic On-Board Recorders (EOBR's). Mark has also received intensive training in OSHA and DOT regulations and can assist your company in maintaining compliance.

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*Mark Schedler*

***CALL MARK AT 920-338-2302***

# DOT SAFETY & COMPLIANCE SERVICES

Whether you have cargo vans, straight trucks, tractor-trailers, cargo tanks, flatbeds, or any other type of commercial motor vehicle, we can assist you with the development, implementation and management of your fleet safety & compliance programs.

The Federal Motor Carrier Safety Administration (DOT), various State Department of Transportation Agencies, and the insurance industry require all companies which operate commercial motor vehicles to have a safety and regulatory compliance program in place.



Safety Compliance Associates can assist you with managing these programs, requirements and regulations. The following is a summary of what we can assist you with in this area:



- DOT Compliance Audits
- Driver Hiring & Qualification Compliance
- Driver / Employee Physical & Drug Testing Programs
- Driver Hours-of-Service & Log Auditing Programs
- Assist with Accidents & Cargo Claim Programs
- Driving Simulator Training

# OSHA SAFETY & COMPLIANCE SERVICES

Every company who has employees is required by the Occupational Health & Safety Administration (OSHA) or the various State Occupational Health & Safety Administrations to have a workplace safety compliance program. Compliance with these health and safety regulations can be very frustrating. Safety Compliance Associates, LLC can help you identify, develop, implement and manage these general industry & construction requirements and regulations. The following is a summary of what we can assist you with in this area:



- OSHA & State Compliance Audits
- HAZWOPER – Hazardous Waste Site Worker Training, Emergency Response, Hazardous Materials Training
- Facility Safety Audits & Inspections
- Workers-Right-To-Know / Hazard Communication Programs & Training
- Development of OSHA Written Programs (*Lockout/Tagout, Medical Surveillance, Personal Protective Equipment, Fire Prevention, Bloodborne Pathogens, Fall Protection, Excavation, Respiratory Protection, Site Safety Plans, Confined Space Entry etc.*)



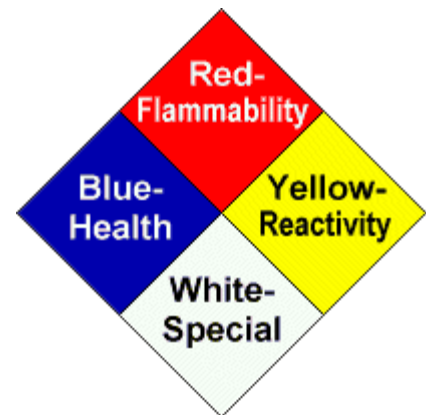
- Health & Safety Training Programs
- Accident & Injury Investigations, Reporting, and Recordkeeping
- Lab Safety (1910.1450)

# HAZARDOUS MATERIALS COMPLIANCE

Whether you ship, receive, store, handle or transport hazardous materials, hazardous chemicals, or hazardous waste, we can assist you with the identification of these materials, and develop, implement and manage the regulatory requirements needed to comply with the various regulations.

We have experience with domestic, international and Canadian requirements. The following are the services that we can provide to your company in this area:

- Hazardous Materials, Chemicals & Waste Compliance & Training
- HM126F & HM232 Hazardous Materials & Security Compliance & Training
- Written Procedures, Checklists, and Manuals
- Emergency Response Plans
- HAZWOPER Compliance & Training
- Audit Facilities, Procedures, Programs, Manuals & Materials for Compliance



**Call 920-338-2302  
For Assistance!**

## ADDITIONAL REGULATORY SERVICES

In addition to the above referenced safety & regulatory compliance services, Safety Compliance Associates can assist your company with many other regulatory services. The following is a list of some of these services:

- Conduct hazard assessments
- Job hazard analysis
- U.S. Coast Guard compliance and training
- Mine Safety & Health compliance and training
- Facility & job site safety inspections
- Investigation of accidents, injuries, incidents & cargo claims
- Safety Committee development & participation
- Written Health & Safety Manual



**Call for your "FREE" service proposal today!!**

**920-338-2302**

# TRAINING SERVICES

In order to keep the workplace free from safety hazards, an employer must train its workers in the recognition, identification and prevention of work place hazards and injuries. To accomplish this, an employer must develop, implement and present orientation programs, on-the-job training and conduct regular safety meetings to keep employees informed of the company's safety program. This is where Safety Compliance Associates comes in. We can help you identify work site hazards and then develop, implement and present the necessary orientation and training programs and conduct periodic safety meetings. The following is a list of some of the topics that can be presented during a training program or safety meeting:

## OSHA TOPICS

- ❖ Back Injury Prevention
- ❖ Chemical Safety
- ❖ Confined Space Entry & Rescue
- ❖ Drum Handling
- ❖ Electrical Safety
- ❖ Emergency Evacuation
- ❖ Fall Protection
- ❖ Fire Prevention
- ❖ Forklift Safety
- ❖ General Safety Rules
- ❖ Hand Tool Safety
- ❖ Hazard Communication
- ❖ Hearing Conservation
- ❖ Housekeeping
- ❖ Industrial Emergency Response
- ❖ Ladder Safety
- ❖ Lockout / Tagout
- ❖ Machine Guarding
- ❖ NFPA 70E
- ❖ OSHA 10 & 30 Hr General Industry
- ❖ OSHA 10 & 30 Hr Construction
- ❖ Personal Protective Equipment
- ❖ Power Tool Safety
- ❖ Slips, Trips & Falls
- ❖ Welding, Cutting & Brazing

## DOT TOPICS

- ❖ Accident Prevention
- ❖ Animal Awareness
- ❖ Cargo Securement
- ❖ Cargo Tank Loading
- ❖ City Driving
- ❖ Construction Zones
- ❖ Defensive Driving Skills
- ❖ Driver Fatigue
- ❖ Drugs & Alcohol
- ❖ Extreme Weather Conditions
- ❖ Fire Prevention
- ❖ Hazardous Materials Transportation
- ❖ Highway Hazards
- ❖ Hours-of-Service
- ❖ Loading & Unloading Procedures
- ❖ Physical & Medical Requirements
- ❖ Road Rage
- ❖ Roundabout
- ❖ Simulator Training
- ❖ Skid Control
- ❖ Slips, Trips, & Falls for Drivers
- ❖ Speed & Space Management
- ❖ Straight Truck Operations
- ❖ Summer Hazards
- ❖ Theft Awareness



# HUMAN RESOURCES SERVICES

Your employees are your biggest resource. Let us help invest in them and by doing so you can avoid costly litigation, cut training prep time, increase workplace safety, boost worker productivity, reduce staff turnover, and more! We can provide a wide variety of human resources services by assisting the client to identify needs, develop an action plan and facilitate change to enhance the success of your organization.



The following is a summary of what we can assist you with in this area:

- Policy and Procedure Development
- Employee Relations (*Performance Management, Disciplinary Procedures, Employee Recognition, New Hire Orientation*)
- Recruitment Process (*Job Descriptions, Recruitment Sources, Pre-employment Screening*)
- Federal and State Compliance (*FMLA, ADA, Unemployment Compensation, OSHA, DOT, Required Postings*)
- Employee and Supervisor Training (*Harassment Training, Interviewing Basics, Supervisor Drug & Alcohol Training*)
- Record Keeping (*Employee Files, I-9's, DOT Files*)



## REFERENCES

**Luke Schmalz**  
**Schmalz Landscaping**  
**Appleton, WI**  
**920-733-8223**

**Chuck Servi**  
**Feeco International**  
**Green Bay, WI**  
**920-406-6152**

**Doug Buboltz**  
**Primary Companies**  
**Brillion, WI**  
**920-756-2577**

**Thomas Pupeter**  
**Thomas Insurance Group**  
**Oshkosh, WI**  
**920-235-6461**

**Penny Kohlman**  
**Eggers Industries**  
**Two Rivers, WI**  
**920-793-1351**

**Dave DeRosier**  
**Wisconsin Nationwide**  
**Two Rivers, WI**  
**920-793-1801**

**Jeff Rindfleisch**  
**Encap**  
**Green Bay, WI**  
**920-406-5056**

**Steve Galske**  
**Master Fleet**  
**Green Bay, WI**  
**920-494-4711**

**Marlene Gauthier**  
**NWTC Workplace Learning**  
**Green Bay, WI**  
**920-498-6971**

**Joe Donovan**  
**R. Sabee Company**  
**Appleton, WI**  
**920-882-7350**

# TESTIMONIALS

*“ENCAP, LLC has contracted with and utilized the services of Safety Compliance Associates, LLC for over three years. We have been extremely satisfied with the job that Gene Olesen and his associates have provided to our company. The work that Safety Compliance Associates has done for ENCAP encompasses all facets of our safety program. Safety Compliance Associates has been integral in the development of compliance manuals, and on-site safety training for all major OSHA concerns including Forklift certifications, PPE, Confined Space, LOTO, Hazard Communication, Emergency Management, and others. They also provide the additional service of routine safety inspections. I have always felt that their training, program development, and documentation have been excellent. I would recommend without hesitation, Safety Compliance Associates for your safety program needs.”*

Jeff Rindfleisch  
VP Operations and R&D  
ENCAP, LLC

*“We are extremely pleased with the safety services that Safety Compliance Associates, LLC provides us. We feel they perform with high levels of professionalism and communication. Their knowledge and experience is crucial when it comes to safety in our industry and we feel they are exceptional in both areas. We appreciate all they do for Feeco.”*

*Thanks.*

Chuck Servi  
Plant Manager  
Feeco International, Inc.

*“We have formed a strong partnership with S.C.A. They handle all of our Safety and Compliance needs, which allows us to just focus on running our business.”*

Scott DeRosier  
Vice President  
Wisconsin Nationwide, Inc.

*“Eggers Industries has entrusted our Safety Program Training to Corey Mullard and Safety Compliance Associates. Within our first year of partnership, we have experienced not just dramatic cost savings, but enhanced safety culture and awareness as well. Corey has demonstrated excellent knowledge, commitment, and responsiveness to our program. I highly recommend Corey and SCA, we appreciate their dedication to safety and the positive impact they’ve helped us make in our organization.”*

Mary Streu  
Vice President of Operations  
Eggers Industries