

SAFETY **COMPLIANCE** **ASSOCIATES, LLC**



SAFETY COMPLIANCE ASSOCIATES, LLC
3333 COMMODITY LANE
P.O. BOX 28207
GREEN BAY, WI 54324-0207
920-338-2302

Safety Compliance Associates, LLC (SCA)

SAFETY PROFESSIONAL & TRAINER

Gene Olesen, Safety Professional, has over 35 years of combined safety, transportation and hazardous materials experience and can assist you and your company in maintaining compliance with DOT, OSHA, HAZARDOUS MATERIALS, MSHA, USCG, EPA and WDOC/WDNR regulations.

Gene is certified in hazardous materials, environmental & safety training, OSHA & DOT compliance and has taught safety, transportation and logistics courses at Northeast Wisconsin Technical College (NWTC) in Green Bay, WI and Lakeshore Technical College in Cleveland, WI.

Whether your needs consist of project work or on-going safety compliance services, help is only a phone call away. At Safety Compliance Associates our services are tailored to fit your specific needs as they relate to the regulations governing your industry. Our approach to safety is to make it fun and understandable for all who must be safe. We present safety in a way that is comfortable for you and your associates, but also profitable for your company.



Gene Olesen

CALL GENE AT 920-338-2302

Safety Compliance Associates, LLC (SCA)

SAFETY PROFESSIONAL & TRAINER

Corey Mullard, Safety Professional, has a background in worker's compensation, safety, manufacturing and human resources. Corey can assist your company with the development and implementation of these programs to maintain compliance with your safety programs and OSHA regulations.

Corey is certified as a Professional in Human Resources (PHR). Corey is also certified in OSHA Compliance and has taught, trained, and led safety initiatives within the manufacturing setting. He is also a member of the Fox Valley Safety Council and a member of the Society of Human Resource Management.

Whether your needs consist of project work or on-going safety compliance services, help is only a phone call away. At Safety Compliance Associates our services are tailored to fit your specific needs as they relate to the regulations governing your industry. Our approach to safety is to make it fun and understandable for all who must be safe. We present safety in a way that is comfortable for you and your associates, but also profitable for your company.



Corey Mullard

CALL COREY AT 920-338-2302

DOT SAFETY & COMPLIANCE SERVICES

Whether you have cargo vans, straight trucks, tractor-trailers, cargo tanks, flatbeds, or any other type of commercial motor vehicle, we can assist you with the development, implementation and management of your fleet safety & compliance programs.

The Federal Motor Carrier Safety Administration (DOT), various State Department of Transportation Agencies, and the insurance industry require all companies which operate commercial motor vehicles to have a safety and regulatory compliance program in place.



Safety Compliance Associates can assist you with managing these programs, requirements and regulations. The following is a summary of what we can assist you with in this area:



- DOT Compliance Audits
- Driver Hiring & Qualification Compliance
- Driver / Employee Physical & Drug Testing Programs
- Driver Hours-of-Service & Log Auditing Programs
- Assist with Accidents & Cargo Claim Programs

OSHA SAFETY & COMPLIANCE SERVICES

Every company who has employees is required by the Occupational Health & Safety Administration (OSHA) or the various State Occupational Health & Safety Administrations to have a workplace safety compliance program. Compliance with these health and safety regulations can be very frustrating. Safety Compliance Associates, LLC can help you identify, develop, implement and manage these general industry & construction requirements and regulations. The following is a summary of what we can assist you with in this area:



- OSHA & State Compliance Audits
- HAZWOPER – Hazardous Waste Site Worker Training, Emergency Response, Hazardous Materials Training
- Facility Safety Audits & Inspections
- Workers-Right-To-Know / Hazard Communication Programs & Training
- Development of OSHA Written Programs (*Lockout/Tagout, Medical Surveillance, Personal Protective Equipment, Fire Prevention, Bloodborne Pathogens, Fall Protection, Excavation, Respiratory Protection, Site Safety Plans, Confined Space Entry etc.)*



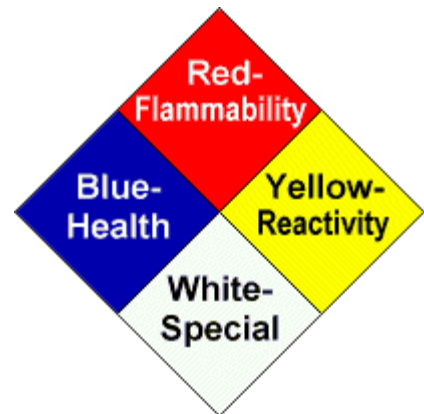
- Health & Safety Training Programs
- Accident & Injury Investigations, Reporting, and Recordkeeping

HAZARDOUS MATERIALS COMPLIANCE

Whether you ship, receive, store, handle or transport hazardous materials, hazardous chemicals, or hazardous waste, we can assist you with the identification of these materials, and develop, implement and manage the regulatory requirements needed to comply with the various regulations.

We have experience with domestic, international and Canadian requirements. The following are the services that we can provide to your company in this area:

- Hazardous Materials, Chemicals & Waste Compliance & Training
- HM126F & HM232 Hazardous Materials & Security Compliance & Training
- Written Procedures, Checklists, and Manuals
- Emergency Response Plans
- HAZWOPER Compliance & Training
- Audit Facilities, Procedures, Programs, Manuals & Materials for Compliance



**Call 920-338-2302
For Assistance!**

ADDITIONAL REGULATORY SERVICES

In addition to the above referenced safety & regulatory compliance services, Safety Compliance Associates can assist your company with many other regulatory services. The following is a list of some of these services:

- Conduct hazard assessments
- Job hazard analysis
- U.S. Coast Guard compliance and training
- Mine Safety & Health compliance and training
- Facility & job site safety inspections
- Investigation of accidents, injuries, incidents & cargo claims
- Safety Committee development & participation
- Written Health & Safety Manual



Call for your "FREE" service proposal today!!

920-338-2302

TRAINING SERVICES

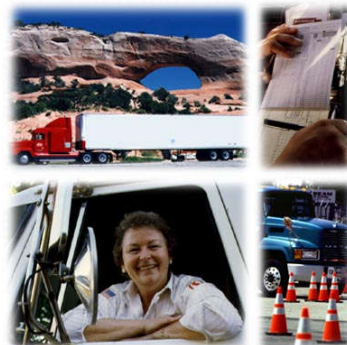
In order to keep the workplace free from safety hazards, an employer must train it's workers in the recognition, identification and prevention of work place hazards and injuries. To accomplish this, an employer must develop, implement and present orientation programs, on-the-job training and conduct regular safety meetings to keep employees informed of the company's safety program. This is where Safety Compliance Associates comes in. We can help you identify work site hazards and then develop, implement and present the necessary orientation and training programs and conduct periodic safety meetings. The following is a list of some of the topics that can be presented during a training program or safety meeting:

OSHA TOPICS

- ❖ Hazard Communication
- ❖ Personal Protective Equipment
- ❖ Confined Space Entry
- ❖ Lockout / Tagout
- ❖ Hearing Conservation
- ❖ Back Injury Prevention
- ❖ Machine Guarding
- ❖ Chemical Safety
- ❖ Drum Handling
- ❖ Electrical Safety
- ❖ Emergency Evacuation
- ❖ Ergonomics
- ❖ Forklift Safety
- ❖ Fire Prevention
- ❖ Hand Tool Safety
- ❖ Power Tool Safety
- ❖ Housekeeping
- ❖ Ladder Safety
- ❖ Material Safety Data Sheets
- ❖ General Safety Rules
- ❖ Slips, Trips & Falls
- ❖ Welding, Cutting & Brazing

DOT TOPICS

- ❖ Accident Prevention
- ❖ Animal Awareness
- ❖ Cargo Securement
- ❖ Cargo Tank Loading
- ❖ City Driving
- ❖ Construction Zones
- ❖ Driver Fatigue
- ❖ Defensive Driving Skills
- ❖ Drugs & Alcohol
- ❖ Extreme Weather Conditions
- ❖ Fire Prevention
- ❖ Hazardous Materials Transportation
- ❖ Highway Hazards
- ❖ Hours-of-Service
- ❖ Loading & Unloading Procedures
- ❖ Physical & Medical Requirements
- ❖ Road Rage
- ❖ Speed & Space Management
- ❖ Skid Control
- ❖ Summer Hazards
- ❖ Straight Truck Operations
- ❖ Theft Awareness



HUMAN RESOURCES SERVICES

Your employees are your biggest resource. Let us help invest in them and by doing so you can avoid costly litigation, cut training prep time, increase workplace safety, boost worker productivity, reduce staff turnover, and more! We can provide a wide variety of human resources services by assisting the client to identify needs, develop an action plan and facilitate change to enhance the success of your organization.



The following is a summary of what we can assist you with in this area:

- Policy and Procedure Development
- Employee Relations (*Performance Management, Disciplinary Procedures, Employee Recognition, New Hire Orientation*)
- Recruitment Process (*Job Descriptions, Recruitment Sources, Pre-employment Screening*)
- Federal and State Compliance (*FMLA, ADA, Unemployment Compensation, OSHA, DOT, Required Postings*)
- Employee and Supervisor Training (*Harassment Training, Interviewing Basics, Supervisor Drug & Alcohol Training*)
- Record Keeping (*Employee Files, I-9's, DOT Files*)



REFERENCES

Luke Schmalz
Schmalz Landscaping
Appleton, WI
920-733-8223

Chuck Servi
Feeco International
Green Bay, WI
920-406-6152

Dave Boeder
Straight Shot Express
Green Bay, WI
920-338-9590

Dennis Rasmussen
Valley Express LLC
Oshkosh, WI
920-231-1677

Doug Buboltz
Primary Companies
Brillion, WI
920-756-2577

Dave De Rosier
Wisconsin Nationwide
Two Rivers, WI
920-793-1801

Jeff Rindfleisch
Encap
Green Bay, WI
920-406-5056

Steve Galske
Master Fleet
Green Bay, WI
920-494-4711

Thomas Pupeter
Thomas Insurance Group
Oshkosh, WI
920-235-6461

Jim Zipperer
NWTC Workplace Learning
Green Bay, WI
920-498-6819